

## **The Role of Transformational Leadership on Supply Chain Resilience in Wake of COVID-19 Pandemic: in the Context of Private Hospital Chain**

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The empirical research examines the impact of Transformational Leadership on supply chain resilience during the pandemic by relying on the established theories of leadership & business resilience. COVID-19 was a remarkable event that had an impact on company operations, and the recent wave of the outbreak has evolved dramatically faster than the initial wave. As opposed to earlier pandemics, COVID-19 forced organizations and corporate leaders to perform differently than they would in ordinary circumstances in terms of their business strategy and managerial capacities. As service organizations have focused on the pricing and services component of their revenue, managing supply chain has become fiercely competitive for the Healthcare sector. Therefore, this study carried out in the context of Private Hospital Chain (PHC) to examine how supply chain disruptions brought by the nation's shutdown during the first wave of the pandemic were replevin during the second wave by using the exemplary leadership for the company. This study employed correlation analysis to evaluate the stated hypothesis on Transformational leadership and supply chain resilience exerting 80 as the sample, comprising 12 members of the Group Operation Committee (GOC) and 68 department in-charges of PHC. The research findings corroborate Intellectual Stimulation and Individualized Consideration were the eminent behaviors that affected supply chain resilience during the pandemic, beside that study that all four dimensions facilitate a strong positive relationship on supply chain resilience. As study spearheads transformational leadership played a valuable role in supply chain resilience in PHC during the COVID-19 epidemic, Supply chain is more resilient in the manner that leaders strive to unleash the maximum potential of individuals by challenging their ideas and consultants therapeutic needs on individual level. Moreover, recommendations were provided based on the scrutiny to promote automation, collective ideas, shared information, and individual consideration as the best-supporting behaviors for business's survival.

**Keywords:** Transformational leadership, Supply chain resilience, Intellectual stimulation, Individualized consideration